



Linking People with Purpose, Passion and Possibilities

RENAISSANCE RECONNECTIONS 2011

a transformative leadership experience

November 7-9, 2011

**DELIVERING
RESULTS
THROUGH
AUTHENTIC
LEADERSHIP**



Sacred Springs Farm *(just 45 miles from Washington D.C. in rural Virginia)*

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WHAT IS RENAISSANCE RECONNECTIONS?



Renaissance Reconnections is a 3-day leadership experience like no other. Rooted in leadership theory, positive psychology and physiology, the experience will leave you changed. You will expose the most powerful leader inside of you- and you'll discover how to energize your team to accomplish virtually any objective.

The Program is designed to create deep self-awareness and relationship awareness linked to your personal passions. From early on, we are told to “discover our passion” but few have the tools or insights to know it when they see it. Using a scientific approach, you will uncover your passions and learn to use them as a powerful leadership tool.

The Renaissance Reconnections experience aligns the realities of the new style of leadership required to achieve success in the 21st century business environment with your own personal skills, passions and values-allowing you to operate at your peak “performance nexus”. Through the lens of purpose and passion, you will expand self-awareness while developing new skills for leadership that will immediately begin impacting your organization. These skills are essential for optimizing your continued leadership success and for creating a purpose-linked organization that can thrive and prosper in a dynamic global economy.

Whether you are a CEO, a new leader or a leader in transition, this program will enhance your leadership intelligence and emotional intelligence while re-energizing your passion for work and life, making you a catalyst for inspiring others to achieve outstanding success.

WHAT MAKES THIS PROGRAM UNIQUE?

Renaissance Reconnections is an experience tailored to the uniqueness of each leader that approaches individual development from a holistic perspective. Leadership development is as much an art as it is a science, therefore the program has been designed to encompass development from a skill building, passion-linked and value based perspective, while teaching participants about the ‘energy of leadership’ and how to best leverage that energy. The program provides a platform for you to examine yourself intellectually, emotionally and physically to both define your future leadership objectives and build a positive leadership legacy.

You will discover your unique archetypes of passion and how to best leverage them at work using a proprietary online tool, The Passion Profiler™. You will learn techniques of applied kinesiology to assess decisions and situations in order to take actions that are in alignment with desired goals and support the highest values of the organization. You'll develop greater understanding of the energy and biochemistry of emotion and the impact you can have on others.



WHO SHOULD ATTEND?

- Leaders who want to develop new skills and rich insights that will allow them to create a culture of productivity and thriving
- New leaders seeking to deepen their self-knowledge in order to make a bigger impact in their organization
- Leaders seeking to jump start a new team or a team in transition to deliver on aggressive goals and strategies

WHAT RESULTS SHOULD YOU EXPECT?

- Greater understanding of your unique role as a leader
- Deeper self-awareness about what drives you and how to harness that power
- Tools and techniques to help others develop clarity around personal and organizational goals
- A personal action plan for unleashing your passion to deliver a higher level of effective, purpose-linked leadership
- Better clarity around daily tasks and more energy to accomplish them
- Growth as a person and a leader through understanding and skill development



WHAT ARE THE BENEFITS FOR YOUR ORGANIZATION?

- Enhanced employee engagement
- An organizational culture that is purpose-linked and results focused
- Increase in discretionary effort throughout the organization
- Improved creativity and productivity through the leveraging of individual employee passions
- Enhanced diversity of thought and perspective generated through the unique passion composition of the organization
- Increased effectiveness in achieving business goals
- Increased employee motivation and fulfillment
- A platform for reducing absenteeism and improving employees' physical and emotional health

THE RENAISSANCE RECONNECTIONS EXPERIENCE

DAY ONE: Focus in the NOW

We begin the Renaissance Reconnections experience with a process that prepares you to define your purpose, work and life objectives and discover the unique archetypes of passion that drive you. You'll learn about groundbreaking research that establishing the connection between outstanding business results and leveraging individual passions. We'll explore the link between purpose and energy and learn techniques for calibrating the energy of a team. You'll define the Guiding Beliefs that impact your perspectives about the organization, your role within it and your relationships with others.

DAY TWO: Setting Intent

The most significant factor impacting success as a leader is the clarity of intent that you exhibit and others observe. During the second day of the Renaissance Reconnections experience, you'll discover the power of intent through a transformative interaction with horses. You will work with an advanced equine facilitator and our highly intelligent master trainers, 4 Lusitano horses- an ancient Iberian breed of horse known for their agility, bravery and deep connection to people.

This day will include an exploration of the limiting beliefs that guide our behaviors and perspectives and inhibit our success. We will also begin the process of defining the personal, leadership and organizational attributes that create an environment for fulfillment. You'll discover a powerful framework for leading others and learn about the physiology of emotion and its impact on leadership.

DAY THREE: Translating Concept to Action

The final day of your leadership transformation will include experiences that support you in defining your future as a leader. We will explore and process pivotal learning events, identify personal leadership values, and create a Purpose-linked Action Plan for personal and organizational transformation. Through techniques learned earlier in the program, you will calibrate your plan, fine-tuning it for best outcomes, and be prepared to implement the plan when you return to work.

NOTE: There will be dedicated time allotted each day for reflection, including opportunities to experience nature on the farm through hiking, fishing in the river, and one-on-one work with horses. Specialists in yoga, body massage and Alexander Technique will also be available.

REGISTRATION AND COST

**Start your journey to becoming the best leader that you can be.
To register, please go to www.thepurposelink.com**

The investment is \$4800 per participant. More than two participants from a single organization receive a 10% discount on fees. Investment fee includes breakfast and lunch service each day and a group dinner at the end of the first day. Lodging is also available on premises for a limited number of participants. Please contact us at info@thepurposelink.com for lodging availability and costs.

Renaissance Reconnections 2011 is performed in conjunction with

